



Kaertech's Newsletter



Employee volunteers undergoing blood typing

Kaertech Bloodletting Activity

In partnership with the Philippine Red Cross (PRC), Kaertech Electronics Philippines Inc. conducted a Blood Letting Activity last August 11, 2022. A total of 23 donors participated. Prior this, an orientation was facilitated by PRC to educate the donors of the benefits of bloodletting and how this helps in saving lives. This activity aims to promote the spirit of volunteerism among its employees and in-house service providers consistent with the company's drive for Corporate Social Responsibility.



Employee volunteers undergo screening to ensure eligibility to donate blood



Kaertech Leadership with the SGS Auditors during the closing meeting of ISO 9001 and ISO 13485 audit held last May 28, 2022

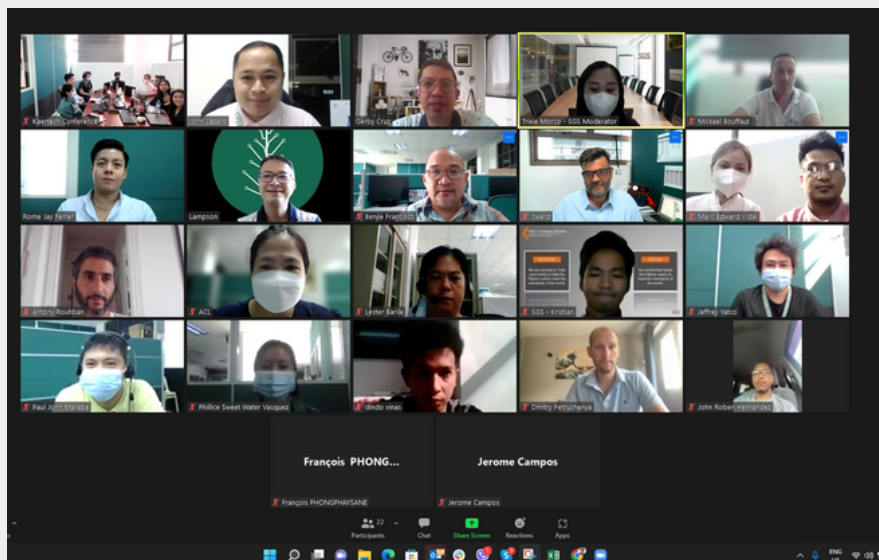
Kaertech successfully renews its ISO 9001 and maintains ISO 13485 certificates

Kaertech successfully renewed its ISO 9001:2015 Quality Management System and ISO 13485:2016 Medical Device Quality Management Certificates last May 24-28, 2022. The combined audit was facilitated by SGS Philippines, Inc. This year's audit also included extending the scope to include Manufacture of Plastic Molded Parts.



Kaertech has been certified to ISO 9001 and ISO 13485 since 2016 and 2018, respectively

While there were nonconformities raised during the audit, Kaertech leadership welcomed the findings as these are opportunities to further improve the company's process and systems, thereby providing the company and its products & services competitive advantage.



ISO 14001:2015 Environmental Management System Training via Zoom

Kaertech gearing towards ISO 14001:2015 Certification

Kaertech officially launched its drive towards ISO 14001:2015 Environmental Management System (EMS) certification. The objective is to formalize the company's commitment to ensure that designed products and factory activities are environmentally sustainable. This is also consistent with the growing demand on sustainability and corporate social responsibility from customers and stakeholders.

To kick off the activities, an online training course was conducted last August 11 & 16, 2022. It was facilitated by Mr. Gerby Cruz of SGS Phils., Inc.

Leading the company's EMS initiatives, the Quality Department has reorganized itself to include responsibilities on Environment, Occupational Health & Safety (EOHS). The Production Quality Team has been bifurcated into Supplier and Product Quality and Compliance Management Teams.

Kaertech aims to be certified to ISO 14001:2015 by first half of 2023.



Participants of the ISO 14001:2015 Training



Employees received the school supplies

Kaertech School Supplies Gift Giving



School supplies prepared by the company

Schools have finally decided to reopen in September 2022 after almost two years of kids being educated from home. In line with this, Kaertech gave away school supplies for the children of the employees from Kinder to 6th grade. A total of 51 kids received the school supplies last August 12, 2022.

This program was implemented since pre-pandemic and has been reinstated this year. This has been continued as part of the activities that are planned consistent with the company's drive toward Corporate Social Responsibility (CSR).



All entries from the participants in the contest

Kaertech Quality Slogan and Poster Making Contest

Kaertech Electronics Philippines Inc. (KEPI) organized a Quality Slogan and Poster Making Contest. This activity aims to promote quality awareness and commitment among employees while showcasing the employees' ideas, creativity, skills, and talents. The participants were given a month to conceptualize their entries. A total of 15 entries have been submitted from the different departments. Each participant was given the opportunity to explain the concept behind their slogan and poster before the announcement of winners, which was held last August 12, 2022, during the monthly townhall meeting. The contest was judged by members of the KEPI management.

In order for the employees to appreciate and commit to the messages that were illustrated by the participants, all the entries and the explanations of the slogans and posters have been framed and will be hung in the company walls.



Winner of the Slogan and Poster Making Contest (TSD Department)

"By working with quality, maiimprove natin ang ating productivity bilang isang empleyado. Natatapos natin ang mga tasks, we meet our target output according to the plan, our product deliveries will not be delayed, and the defects will be eliminated."

- Patrick Erdaje

"Kung susunod lang tayo sa tamang proseso sa trabaho natin, maiiwasan ang pagkakaroon ng reject. Kung maiaapply natin ang 5's at safety sa ating sarili at sa product natin, magiging maayos ang ating tabaho"

- Ethel Danton



2nd place winner of the Slogan and Poster Making Contest (Manufacturing Department)



3rd place winner of the Slogan and Poster Making Contest (QEHS Department)

"The cycle represents a guide or method to use in order to achieve continuous quality improvement. We have to PLAN, DO, CHECK & ACT together to provide a simple and effective approach for solving problems and managing change."

- Rizza Ang